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## Life-Saving Rules

The *Life-Saving Rules* of EVE are deemed to be safety-critical and there is zero tolerance for violation. Violating the *Rules* would mostly cause serious consequences with high probability such as serious injury, fatality, fire and explosion, etc. Anyone shall be aware and comply with 100% the *Rules* in the workplace:

MUST NOT take lighters into the workshop or warehouse. MUST NOT smoke outside designated areas.

MUST NOT start any hot work in hazardous flammable and combustible areas without authorization.

MUST NOT override any fire protection facilities without authorization.

MUST NOT work at height without authorization, or NOT work without fall protection equipment.

MUST NOT enter a confined space without authorization or test and monitoring of the atmosphere.

MUST NOT conduct special operations such as electrical work, mechanical lifting driving, welding, etc. without qualifications and skills or being competent.

MUST NOT disable, bypass, override, or destroy Safety Critical Devices. (E.g. Light curtain, interlock, stopper, gas alarm. The protection devices for over temperature, overpressure, over-voltage, and timer. Fire extinguisher equipment, monitoring and early warning devices, emergency shutoff valves and ventilations, etc.)

MUST NOT produce, store, or test batteries in places where DO NOT meet the safety requirements.

MUST NOT drive or work under the influence of alcohol or drugs.

MUST NOT start maintenance work before hazardous energy resources have been isolated, locked, and tagged.

MUST NOT position yourself in a moving object of the equipment. MUST keep yourself and others out of the Line of Fire.

Safety is the cornerstone of sustainable development. It's the core competitiveness of lithium battery corporations.

The disciplinary action for violating *Life Saving Rules* is as follows:

	First Violation	Second Violation
Employees	1. Immediately stop ongoing work.2. The person who violated the rules and his/her direct supervisor will be subject to disciplinary actions according to company regulations.	The person who violated the rules might be dismissed, and the direct supervisor of the person who violated the rules will be subject to disciplinary actions according to company regulations.
Suppliers, Contractors	1. Immediately stop ongoing work. 2. Suppliers and contractors are subject to financial penalties. 3. The departments managing the suppliers and contractors are subject to disciplinary actions according to company regulations.	1. Suppliers and contractors are subject to financial penalties AND will be terminated from the contract, disqualified for business ship, and removed from the shortlist. 2. The suppliers and contractors' personnel concerned will never be allowed to work in the EVE workplace. 3. The departments managing the suppliers and contractors are subject to disciplinary actions according to company regulations.

EVE commits: those who correct and report unsafe actions, potential hazards, risks, or near-misses, will be recognized and encouraged. No penalty will be issued.

Jianhua Liu, President

Jincheng Liu, Chairman

EVE Energy Co., Ltd.

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